

Stanislaus Dental Society

Virtual General Membership Meeting

Thursday, February 18, 2021

6:00pm-8:00pm

1.5 CEU's



2021 CA Labor Law and Employment Updates

Astrid Servin – CEA HR Director

Astrid is a strategic, creative, and passionate HR professional with nearly 20 years of experience in Human Resources. As a long-time member of SHRM and PIHRA she is committed to her career in human resources and building organizations that enrich the community and maximizing business results. Astrid is a graduate of CSU San Bernardino with a Bachelor of Arts in Communication Studies. She has held key HR positions for companies in both the public and private sector, ranging from retail to large media and information system companies.

Astrid is bilingual, speaking both English and Spanish fluently. Her key strengths are in Employee Relations where she has extensive experience conducting workplace investigations, preparing and responding to EEOC/wage and hour position statements, conducting pulse and attitude surveys, handling progressive discipline issues, policy review, and harassment prevention training.

Course Summary:

In 2020, the California legislature and governor had a busy year responding to the COVID-19 pandemic and implementing new employment laws for 2021. The new bills touch almost every facet of employment — including leave laws, wage and hour, workers' compensation, and industry-specific laws. We've meticulously tracked these new requirements so we can provide you with best practices for your company in 2021. Join us to learn about:

- **California Family Rights Act (CFRA):** now impacts all employers with 5 or more employees
- **Site Safety and COVID-19 Reporting Requirements**
- **Workers' Compensation Presumption:** related to COVID-19 positive cases and how employers should respond
- **New exemptions** to the ABC Test for independent contractors
- **Expanded Crime Victims' Leave**
- **FDD's "workshare" program** modifications

Please respond if you are coming no later than Tuesday, February 16

Just email the SDS office and let us know you are attending!
sdsdent@thevision.net (Be sure to include member name in body of email)

Zoom link will be emailed the week of the meeting to those that registered

Please sign in with the email we have on file to receive your CEU

***Please note dietary restrictions: Just kidding! 😊**