

# Stanislaus Dental Society

## Virtual General Membership Meeting

*Thursday, February 17, 2022*

6:00pm – 7:30pm 1 CEU



### **2022 CA Labor Law and Employment Updates** **Giuliana Gabriel, J.D. – CEA HR Compliance Director** **Jessica Hawthorne – CEA Sr. Vice President**

**Giuliana** assists a multitude of employers in compliance, trainings, and investigations. Giuliana is a whiz when it comes to drafting policies and procedures, creating employee handbooks, and providing day to day HR guidance.

Giuliana's background in employment litigation before both state and federal courts, as well as administrative agencies makes her well-equipped to guide businesses as they navigate the complexities of California HR compliance. Her practice included defending employers in discrimination, harassment and wage and hour class action lawsuits. Giuliana is a graduate of California Polytechnic State University, San Luis Obispo, and Pepperdine Caruso School of Law.

**Jessica** manages CEA's team of HR Directors and the Operations team and has conducted hundreds of investigations over the years, including sexual harassment investigations. She understands complexities of workplace situations and is an expert at helping to determine credibility during the investigation process. She joined CEA in 2016 after serving as Sr. Employment Law Counsel and manager of the Labor Law Helpline at the California Chamber of Commerce. Jessica Hawthorne is a graduate of the University of Pittsburgh (B.A.) and Widener University School of Law (J.D.).

#### **What's New for 2022?**

2021 was an unprecedented year in so many ways. 2022 looks to be a bit brighter regarding the pandemic, however, with all the laws the California Legislature and Governor passed in response to the COVID-19 pandemic, it's been difficult to keep up on what is and isn't new.

This presentation will inform you of the latest updates and new bills that touch on almost every facet of employment for 2022. Ranging from new reporting requirements due to COVID-19 to wage theft consequences and a new minimum wage, join us to learn more about the new employment laws that impact California employers.

Topics discussed include:

- New Policies, Practices and Record Requirements
- 2022 Minimum Wage Updates
- Safety and COVID-19 Changes
- Industry Specific Laws
- Recent Case Law - a Glimpse into the Future

**Please respond if you are attending no later than Tuesday, February 15**

No need to fax, just email the SDS office and let us know you are attending! [sdsdent@thevision.net](mailto:sdsdent@thevision.net)

**(Be sure to include member name in body of email as well as any dietary restrictions.)**

**A Zoom link will be emailed two days before the meeting.**