



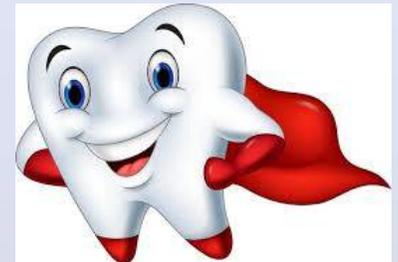
Publication of the Stanislaus Dental Society

WINTER 2018

# SDS Dentists and Dental Team.....



Oct. 26-27, Modesto Registration now open



.....preserving the dental health of the earth's population, one patient at a time!

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Mailing Address:  
2401 E. Orangeburg Ave.  
Ste. 675-319

Modesto, CA 95355  
Physical address:  
2339 St. Pauls Way  
Modesto

Ph: (209) 522-1530  
Fax: (209) 522-9448

Email: [sdsdent@thevision.net](mailto:sdsdent@thevision.net)

Questions or comments about the content of this publication may be directed to:

Editor: Charles Kim, DDS  
Editorial Manager: Robin Brown

Your contributions in the form of articles, photos and/or ideas are greatly appreciated. The APEX editorial staff is interested in articles of general membership interest. This can include an accomplishment, interesting hobby, innovative idea, volunteer effort, etc. Please feel free to submit an article or call for an interview. All articles are subject to editorial review.



## Presidential Pondering

Dr. Dean Brewer, SDS President

As part of my involvement with SDS, I had the privilege of also getting involved at the state level with the CDA and the House of Delegates. This year many dentists across the state and in our own community received checks from Delta Dental as a result of a successful class action lawsuit backed by the CDA. This settlement provides \$65 million to Premier providers who had their fees impacted by Delta Dental's "inflationary adjustment percentage." Dentists who did not have their fees reduced improperly by the inflationary adjustment percentage did not receive payments. This highlights the importance of regularly submitting your fee increases to the dental benefit companies to which you are contracted. Those dentists who did not submit their fee schedule increases to Delta over the timeframe covered in the lawsuit missed out on a check of several hundreds to several thousands of dollars. Not submitting your fee increases also negatively impacts the local dental community. Dental benefit companies use those fees submitted to them to decide what UCR fees should be for our area. If several dentists are not submitting fee increases, it can keep reimbursements lower for everyone.

CDA is a great ally to us in disputes with dental benefit companies. CDA Practice Support is an underutilized service that is available at no extra cost to CDA members. Practice support will help with denied claims or any other problem you may be having with a benefit company. They will go over a contract with you to make sure you understand it before you sign up with a benefit company. You can even delegate a team member to contact CDA Practice Support, so that you can spend your time treating patients. It is also important to regularly report problems with dental benefit companies. CDA has a lot of ways they can pressure benefit companies so they are not taking advantage of us, but if they aren't aware of the problems, they can't help. CDA Practice Support can be reached at 916-554-5941.

2018 has been an eventful year. I would like to thank our Executive Director Robin Brown for all her hard work in continuing to make the Stanislaus Dental Society a successful organization. I would also like to thank my board members for their commitment and wish them luck for the upcoming year. Serving our organization has been a very rewarding experience for me and I would encourage all of our members to consider getting more involved in the dental society.

Dean Brewer, DDS



Incoming SDS President, Dr. Amanda Farley presents a thank you plaque to outgoing President Dr. Dean Brewer for his years of service to the SDS Board of Directors.

## 2018 SDS Officers

- President  
**Dean Brewer, DDS**
- President-Elect  
**Amanda Farley, DDS**
- Treasurer  
**Victor Pak, DDS**
- Secretary  
**Samer Hamza, DDS**
- Editor  
**Charles Kim, DDS**
- Trustee  
**John Sulak, DDS**
- Immediate Past President  
**Wesley Wong, DDS**

## 2018 Committee Chairs

- Bylaws  
**Matt Swatman, DDS, MSD**
- Community Health  
**Gloria Fass, DDS**
- Continuing Education  
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- Membership  
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- Peer Review  
**Jennifer Leon-Guerrero, DDS**
- Program  
**Amanda Farley, DDS**
- Well-Being  
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## Toll Free Numbers

- ADA . . . (800) 621-8099
- CDA . . . (800) 232-7645
- TDIC . . . (800) 733-0634
- TDSC . . . (800) 253-1223
- Denti-Cal Referral  
.....(800) 322-6384

## Newest Member of the SDS Board of Directors!

The newest SDS Board member, Dr. Eric Dixon was elected by the SDS Board of Directors as incoming Secretary and is a Specialist in Endodontics. Born in Modesto, Dr. Dixon graduated from Grace M. Davis High School. He then received his Doctor of Dental Surgery and Bachelor of Science in Dental Sciences degrees from the University of California at San Francisco. Dr. Dixon pursued his post-graduate specialty training in Endodontics at the University of Washington where he received his Master of Science in Dentistry degree and his Certificate in Endodontics. He has been in private practice in Modesto for eighteen years.

Dr. Dixon is married and has three sons and a daughter. When he is not working, he enjoys spending time with his family. They enjoy sports and outdoor activities.



## 2019 SDS Board of Directors



Drs. Charles Kim, Amanda Farley, Victor Pak, Samer Hamza, Eric Dixon



John L. Sulak, D.D.S.  
Stanislaus Dental Society, Trustee

Results of the October 5-6, 2018 Board of Trustee's Meeting

As your Stanislaus Dental Society Trustee to the CDA, I am honored to update our membership on the many issues and topics that the CDA board discussed and acted upon at our October 5<sup>th</sup> and 6<sup>th</sup> meeting. Our CDA President, Dr. Natasha Lee, Executive Director, Mr. Peter DuBois, the executive committee and the board of trustees decided that the California Dental Association will continue to be a leader in the health care field and our dental community on a local, state and national level.

At the beginning of our October 5<sup>th</sup> session, the board participated in ongoing board development. We reviewed results from previous development and self-assessment sessions. These sessions, which will continue into 2019, are designed to ensure that all board members have a shared understanding of the board's roles and responsibilities, identify gaps between expectations and performance, and discuss opportunities to strengthen the board to better serve the CDA and its membership.

Having a clear understanding on the opioid crisis in the US and the impact the healthcare field plays, the board approved forwarding a new opioid policy to the House of Delegates for consideration. This policy will help establish our role and support for members in addressing the opioid epidemic in the US, further solidifying CDA as a proactive leader in healthcare policy in California. Several articles regarding the opioid crisis have been published in our CDA Journal and CDA Update, and can be viewed by visiting the CDA website.

Speaking of the Journal of the California Dental Association, the board approved the Editor's 2018 evaluation and 2019 objectives, retaining Dr. Kerry Carney as editor for 2019. Dr. Carney and all those contributing to the Journal have received several awards for journalistic excellence and continue to make our CDA Journal one of the top dental and healthcare publications in the country. We are proud and honored to have Dr. Carney serve as editor for the coming year.

The board also approved revisions to Executive Director, Peter DuBois', 2018 management objectives and his established 2019 management objectives. CDA is very lucky to have Mr. Dubois serve as our executive director. He continues to lead CDA and our dental profession in a clear and positive direction, and his leadership insight and skills have won him the honor of being named one of the most influential people in dentistry in 2018. Congratulations to Mr. Dubois.

Fulfilling a House of Delegates directive, the board established a task force to find solutions to the statewide shortage of dental office staff. The task force reviewed a number of factors related to dental staff shortages and developed a comprehensive list of recommendations for further evaluation by CDA. Further specific recommendations will be presented at future board meetings as the task force continues its work.

The board heard and approved recommendations put forth by the council on membership to change the dues structure for life members. The council analyzed member benefit utilization and felt that it would be fairer for the entire membership, if the dues structure was changed from a 100% discount to a 25% discount. After much discussion by the board, we determined that this change in dues structure better met the needs of all the membership and was approved.

The Sacramento District Dental Society submitted a resolution to the board requesting that CDA investigate the topic of "administration of botulinum toxin and dermal fillers by certified dentists in the peri-oral regions, for the purpose of aesthetic treatment." An amended resolution was approved by the board and will be forwarded to the House of Delegates, the policy-setting body of our association.

Other important CDA trustee business conducted at the October 5-6 meeting were the approval of the Treasurer's report and the 2019 budget. Dr. Steven Kend presented the budget to the board, reviewing all aspects of past and future expenditures. Dr. Kend reports that CDA is in a sound financial position to serve our members and our dental community. He spends countless hours to ensure that we, as trustees, have a thorough understanding of the budget and that CDA remains fiscally sound. Dr. Kend is to be commended for his fantastic work. Dr. Leland Panec was appointed to serve on the CDA Holding Company Board of Trustees for the 2019 term. And during closed session, in order to protect confidential information, trustees were given updates on TDSC and the Delta Dental Litigation.

Lastly, I would like to thank all of you who have tried and are using the TDSC (The Dentist Supply Company) for your dental supply needs. The discounts and savings you experience on your supply costs translate into a direct CDA membership benefit. I would also like to thank all of you who signed up for, and who supported, CDA Cares Modesto. Your help was greatly needed and appreciated. The next CDA Cares will be in Solano on March 8 and 9, 2019. Please consider participating in this most worthwhile and rewarding endeavor.

Please feel free to contact me with any questions or comments about CDA and how we can be a better partner in our honored profession of dentistry.

Sincerely,

John L. Sulak, DDS—Trustee

# House of Delegates



Delegates Drs. Dean Brewer and Matt Swatman with Trustee Dr. John Sulak at the House of Delegates in Anaheim



SDS Rock Stars at the House of Delegates President's Party!



Your ED, Robin

Some of the component Executive Directors throughout California decompressing after a long day of expanding our knowledge.

## 2019 SDS Officers

President  
**Amanda Farley, DDS**

President-Elect  
**Victor Pak, DDS**

Treasurer  
**Samer Hamza, DDS**

Secretary  
**Eric Dixon, DDS**

Editor  
**Charles Kim, DDS**

Trustee  
**John Sulak, DDS**

Immediate Past President  
**Dean Brewer, DDS**

*The objective of the Stanislaus Dental Society shall be:*

*“To encourage the improvement of the oral health of the public, to promote the art and science of dentistry, to encourage the maintenance of high standards of professional competence and practice, and to represent the interests of the members of the dental profession and the public which it serves.*”



## Thank You!!

Elizabeth Demichelis, DDS  
SDS Member and SDF President

CDA Cares Modesto 2018 was in many ways one of the most successful CDA Cares to date and that had everything to do with the enthusiasm and caring spirit of our community, our local dental team members, and the members of the Stanislaus Dental Society. We were charged with raising \$300,000 and ended up raising \$320,000. This included a record-breaking 110 chair sponsors (50 from our component alone). Our in-kind donations went beyond expectations including the donation of approximately 90% of all food served to volunteers and patients. We saw a CDA Cares record amount of publicity including television, news, and social media coverage prior to, during-and most recently-after the event. We also showed some of the most impressive numbers for prescreening of patients the evening prior to a CDA Cares event.

Although we had one of the smallest Cares in terms of physical square footage we still managed to see 1,533 patients and delivered 10,314 procedures with a value of care just under \$1.6 million thanks to the help of 1,799 volunteers. Our local activities and involvement was all coordinated within a 9-month period through the hard work of our local arrangements committee consisting of both dental and community

### CDA Cares Clinics

#### Modesto

Modesto Centre Plaza  
October 26-27, 2018

leaders. A special thank you to those members: Dr. Bruce Valentine who led up fundraising, Dr. Andrew Soderstrom (the dentist who brought CDA Cares to CDA) who organized in-kind donations with the assistance of our dynamic Executive Director Robin Brown who also filled in gaps whenever and wherever they occurred and helped to coordinate our local notes with those of our CDA Foundation Cares Team. Thanks also goes to our other team members: Jake Barber DDS, Clarke Filippi DDS, Peter Soderstrom DDS, RJ Heck MD, Kenni Friedman, Nick Dennehy (Sullivan Schein), John Anderson, Gene Carrillo, Terry Withrow, Kristen Olsen, and Doug Ridenour. Much appreciation is owed to the City of Modesto who helped to eliminate some local fees, Stanislaus County who helped to find local funds, and our very generous corporate sponsors. A thank you also to all the local service clubs – Lions (who did all of the barbequing), Rotary, Kiwanis, Soroptomist – and other local groups, especially the LDS Church and our neighboring components who stepped up to help us to help those in dental need. And of course, my sincerest thanks to all of you – the leadership and members of the Stanislaus Dental Society. You came through when needed and donated your talents to deliver exceptional care. I have many dental friends throughout CDA and one comment I heard consistently all weekend was how impressed they were with CDA Cares Modesto 2018 – but as I said and they agreed “We are Stanislaus – would anyone expect anything less?”

With Gratitude to all of you for your generosity of time, talent, and treasure to make CDA Cares Modesto 2018 the success it was,

Respectfully,

Elizabeth Demichelis, DDS  
Local Arrangements Chair  
CDA Cares Modesto 2018

# More changes for employment practices beginning in 2019

Reprinted with permission from California Dental Association



## New requirements for sexual harassment prevention training

Gov. Jerry Brown by the Sept. 30 deadline signed a stack of bills that the California Legislature passed in 2018. Some of these new laws will affect employers and their employees as early as 2019.

Four new laws make small but important clarifying changes to existing laws concerning salary history requests, Paid Family Leave expansion, lactation accommodation and defamation protection. But a fifth law significantly changes the requirements of mandatory sexual harassment training — including who must provide it and when and how it's provided to employees.

A summary of what employers need to know about these five new state laws is provided here. Employers should update certain relevant employee policies and other materials to reflect changes in the law.

### Sexual harassment prevention training

(SB 1343 – signed into law Sept. 30)

No later than Jan. 1, 2020, employers who have five or more employees must provide at least two hours of sexual harassment training to all supervisory employees and at least one hour of sexual harassment training to all nonsupervisory employees within six months of hire or promotion. The law also expands sexual harassment training to include temporary or seasonal employees. After Jan. 1, 2020, each employer must provide sexual harassment training and education to each employee once every two years and to seasonal and temporary employees or any employee who is hired to work for less than six months within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first.

The Department of Fair Employment and Housing will develop or obtain two online training courses on the prevention of sexual harassment in the workplace in accordance with the provisions of the law. However, availability of these courses should not preclude employers from complying with the law by the Jan. 1, 2020, deadline. Employers can provide the training sooner through a qualified in-person classroom, an individualized, interactive and computer-based e-learning course or real-time webinar.

Employers should update their discrimination, harassment and retaliation prevention policy to reflect the new training requirements.

The new sexual harassment training requirement will be covered in more detail in the January issue of the *CDA Update*.

### Lactation accommodation

(AB 1976 – signed into law Sept. 30)

Under current state law, an employer must provide a location other than a toilet stall for an employee to express breast milk. Section 1031 of the Labor Code has now been updated to specify that employers should provide a location other than a bathroom.

Employers under the new law must “make reasonable efforts to provide an employee with use of a room or other location, other than a bathroom, in close proximity to the employee’s work area, for the employee to express milk in private.” The location provided may be temporary if the employer is unable to provide a permanent lactation location because of operational, financial or space limitations as long as it is private, is only used for lactation purposes while the employee expresses milk, is free from intrusion and otherwise meets the requirements of state law concerning lactation accommodation.

Employers should update their employee policy to reflect the new lactation accommodation requirements.

### Paid Family Leave

(SB 1123 – signed into law Sept. 27)

The Paid Family Leave program is expanding on Jan. 1, 2021, to offer benefits to any employee who takes time off to attend to situations (qualifying exigencies) related to the covered active duty status of the employee’s spouse, registered domestic partner, child or parent who is a member of the U.S. Armed Forces. These situations can include time off for official military ceremonies, briefings, changes to child care arrangements, financial or legal obligations, counseling or spending time with the covered service member during rest and recuperation leave.

(cont. Page 9)

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This new law does not create a right to take a protected leave of absence, merely the ability to collect PFL benefits (after Jan. 1, 2021) if the employee does take the time off. The right to take a protected leave for the “qualifying exigencies” will depend on whether the employee is eligible under the Family Medical Leave Act. FMLA applies to employers of 50 or more employees.

If the employee is not covered by FMLA, an employer could provide leave under a personal leave-of-absence policy, but is not required to do so.

No action is required by employers at this time, but they will need to update their employee policies closer to Jan. 1, 2021.

CDA Practice Support offers a downloadable “[Sample Employee Manual](#)” that includes the updated information. It’s available in the CDA Practice Support resource library.

### **Salary history**

([AB 2282](#) – signed into law July 18)

Ambiguities in last year’s salary history ban have been clarified through this new law. The salary history ban (AB 168) prohibits employers from seeking salary history information, including compensation and benefits, when determining whether to hire the applicant or how much to pay the applicant. The new law amends the Labor Code to specify that:

- ✦ An employer may now ask for an applicant’s salary expectations for the position being applied for.
  - ✦ Only external applicants (not current employees) are entitled to request a pay scale for the position they are applying for, but only after completing an initial interview.
- The pay scale provided only needs to include salary and hourly wage ranges.

CDA Practice Support recommends that employers (1) review and update their applications to ensure they do not include prior salary inquiries and (2) conduct a market salary survey when determining compensation for each position. CDA Practice Support offers a downloadable sample “[Application for Employment](#)” that is compliant with the new law. It’s available in the CDA Practice Support resource library.

### **Defamation protection**

([AB 2770](#) – signed into law July 9)

Employers and victims of sexual harassment receive increased protections from liability in defamation lawsuits under this new law. The law also increases protection from liability based on injury to an alleged harasser’s reputation after a complaint of sexual harassment has been made.

The Civil Code will be amended to add three types of communications regarding sexual harassment that are now considered “privileged” communications —meaning they cannot be used as a basis for defamation claim unless they are made with malice. Malicious statements are those made with complete disregard for the truth or are false accusations made out of spite, ill will or hatred toward the alleged harasser.

Specifically, the new law protects:

1. Reports of sexual harassment made by an employee to their employer based on credible evidence and without malice.
  2. Communications made without malice regarding the sexual harassment allegations between the employer and “interested persons,” such as witnesses or victims.
- Nonmalicious statements made to prospective employers as to whether a decision to rehire or not would be based on a determination that the former employee engaged in sexual harassment.

The article “[Reference checks: A small but important piece of the hiring process](#)” published in September explains some additional employer protections.

Look for more information about the new mandatory sexual harassment training in the January 2019 CDA *Update*. Find employment-related resources, including any cited in this article, at [cda.org/practicesupport](http://cda.org/practicesupport).

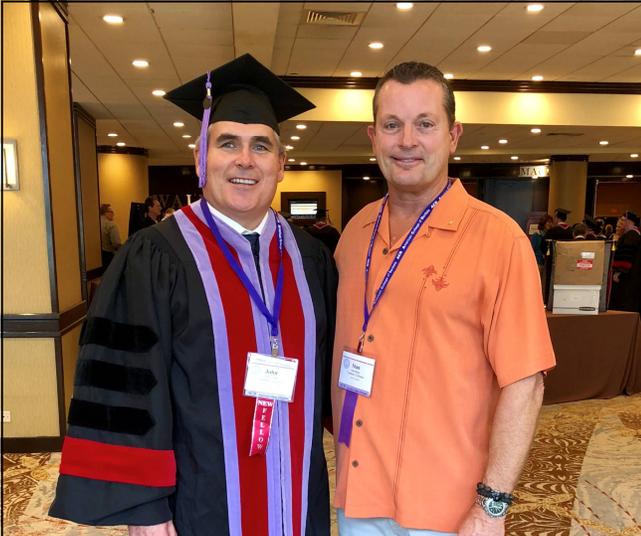
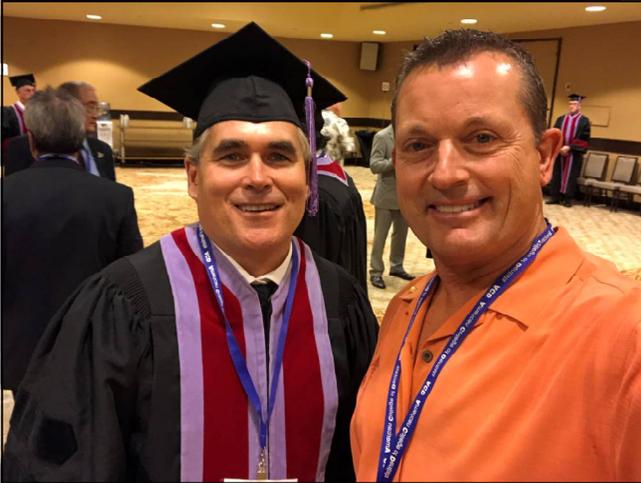
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# Congratulations!

SDS member, Dr. John Sulak—sponsored by Dr. Stan Baker—was inducted into the American College of Dentists.

And if that wasn't enough, SDS member, Dr. Stan Baker received the honor of being inducted into the International College of Dentists.

Congratulations to you both!





## To Pick up or Not to Pick up Implant Overdentures??

Michael D Scherer, DMD, MS

This question seems to come up all the time when I talk with doctors: “Should I really pick up my Locator overdentures directly in the mouth?” It seems that many clinicians want to just have the lab take care of everything for them and keep the clinical side clean. But the real question is, “Do I get a more predictable result with direct pick-up of locator abutments in the mouth or in the laboratory?”



Captions: Left – Model based Locator Technique; Right – Picking up Locator Intraorally

In my practice, the answer is that I find most patients are easily treated with intraoral pick-up procedures. In fact, I find a much more predictable result with direct intraoral pick-up of Locator abutments and I have found from experience that laboratory processing of dentures and incorporating Locator abutments in the processed denture results in prosthetic misfit of the prosthesis. A well-fitting complete denture can easily be converted into an implant overdenture with a simple clinical procedure.

A simple clinical protocol for predictable overdenture cases is as follows:

1. Final impressions for the overdenture are made in PVS with the denture housings in place on top of the Locator.
2. The laboratory pours a stone model with no metal analog, giving a final appearance of a stone model locator housing in the model.
3. Standard complete denture procedures are performed including wax rims and tooth try-in. The dental laboratory makes the final dentures, providing back to the clinician a denture with a pre-sized hole in areas corresponding to the Locator housing position.
4. The clinician places a block out spacer around the Locator abutment, the Locator housing is placed, and he/she uses auto-polymerizing composite resin to fill the holes where the laboratory made in the denture.
5. The denture is placed inside the mouth on the ridge and lightly held into place until the composite has set. The denture is removed and polishing procedures completed.

Michael D Scherer, DMD, MS

[www.SonoraModernDental.com](http://www.SonoraModernDental.com)

# Potpourri of Dentistry— August CE



Speaker Dr. Bill Kimball



Speakers Drs. David Walls and Christina Lee-Zertuche with SDS member Dr. Callin Lee

## Stanislaus Dental Foundation— Annual Membership Meeting SMART Restorations Using Silver Diamine Fluoride (SDF) and Glass Ionomer Cement (GIC)

Speaker: Doug Young, DDS





# HOPE Medical & Dental Van – Giving Hope to Our Community

By Charles Kim, DDS—APEX editor



DA Cares definitely showed how big of a heart we have for our communities as dental professionals. Some of us maybe even wondering if there are other ways to positively impact our community right here in the Valley. Look no further, we have a wonderful opportunity called HOPE Medical and Dental Van – a Division of Nineveh Outreach through House Modesto.

Following with the mission of providing free, compassionate, quality medical and dental care to children and adults who are otherwise unable to access these services, the mobile clinics provide basic health screening services and medical and dental services for the uninsured and under-insured in our city and surrounding areas for free.

We know that nothing in this world is free. In order to provide services free of charge to the patients, a group of local doctors, dentists, and other health care providers regularly volunteer their time on Saturdays in local neighborhoods. Since all of the medical and dental services are delivered right inside each of the vans that have been transformed into mini clinics, any liability is covered by the U.S. Government just like any other public health clinic.

Just looking at numbers in 2015 alone, 355 patients were taken care of by seven volunteer physicians and 10 volunteer dentists along with 73 volunteer support staff that are licensed and administrative team members. The provided services totaled \$71,617 which was free of charge to patients thanks to the amazing group of volunteers. If you are interested in volunteering, you may visit "hopemedivan.com" or call Patricia Ramirez at (209) 303-3734.

Following are quotes from the volunteers:

"It is important to me as an RN that we all get our deserved healthcare. Working on the Medivan is providing a needed service that many areas could use. It is truly a blessing from God. I appreciate being able to volunteer and care for those who need it." Barbara Loving, RN

"There are many ways to volunteer and donate in our community, but this is a tangible way that I can participate and use a gift to bless our community." Andrew Fletcher, DDS

"I do this to know that I am doing the Lords will to love my neighbor as myself. I believe that I was brought to Modesto to serve this community and give back to others. Working in the Medivan is an excellent opportunity to achieve this." Penny Greaves, FNP

"It is so rewarding to discuss with patients about their health (and their medications, if they have any questions regarding them) and see them leave the clinic with smiles on their faces. Good health is something I highly value; being part of a cause that is able to grant that to the underserved and uninsured community is unbelievably fulfilling." Sarah Chiu, PharmD

"It is an honor to have the opportunity to serve in the HOPE Free Clinics ministry, and I am thankful every time I get to spend a Saturday morning in the company of so many other caring and dedicated volunteers." Susan Watson, Executive Secretary/ Financial Services Assistant

Charles Kim, DDS



# New Law Requires Mandatory Sexual Harassment Training for All Employees

Posted by: Gail Cecchettini Whaley, Esq. Thursday, October 4, 2018

The #MeToo movement has renewed attention on sexual harassment in the workplace. California, being at the forefront of workplace protections, passed several anti-harassment laws this year. Importantly, Governor



Brown recently signed **SB 1343** which **requires employers with five or more employees to provide training to all employees (both supervisory and non-supervisory) by January 1, 2020.**

Current Law	New Law—SB 1343
Employers with 50+ Employees Covered	Employers with <b>5+</b> Employees Covered
Two Hours of Mandatory Training Only for Supervisors	Two hours of Mandatory Training for Supervisors and <b>One Hour of Mandatory Training for Non-Supervisors</b>

This new law is a dramatic shift from the current requirements which have been in place for more than a decade. Current law requires employers with at least 50 employees to provide supervisors with two hours of sexual harassment prevention training within six months of hire and every two years thereafter. Now, the threshold number of employees that triggers coverage under the law has been lowered to five, and non-supervisory employees are included in the training mandate.

## Key Points

- Employers with at least five employees must provide: (1) Two hours of sexual harassment prevention training to all supervisory employees; (2) One hour of sexual harassment prevention training to all non-supervisory employees.
- Part-time and temporary employees, plus independent contractors count toward the minimum employee count of five employees.
- Must be done by January 1, 2020.
- Training must occur within six months of the employee starting the position (and every two years thereafter).
- Sexual harassment prevention training may be conducted individually or as a group.
- Sexual harassment prevention training may be in conjunction with other training and may be given in shorter time segments, as long as the two-hour requirement for supervisory employees and the one-hour requirement for non-supervisory employees is met.
- The Department of Fair Employment and Housing (DFEH) will develop and make available training courses for supervisors and non-supervisors. As before, employers may develop their own training platforms or use those of experienced training providers, such as the California Employers Association.

There is also a new requirement for temporary or seasonal employees. Beginning January 1, 2020, for seasonal and temporary employees, or any employee that is hired to work for less than six months, an employer shall provide training within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first. In the case of a temporary employee employed by a temporary services employer (as defined by the Labor Code), to perform services for clients, the training must be provided by the temporary services employer, not the client.

(cont. Page 13)

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### **Next Steps**

This law is going to require all employers—large and small—to look at their calendars and figure out when they can train their supervisors and employees in 2019 (to meet the Jan. 1, 2020 deadline).

The myriad of new California anti-harassment laws make one thing abundantly clear—employers must take steps to prevent harassment in the workplace and failure to do so can lead to increased liability.

Employers should not simply “check the box” when it comes to training. Instead, training must meet the needs of your particular workplace, as well as the type of employee being trained. Anyone who is trained needs to understand what sexual harassment is, what the law requires, how to report it, and your company’s policy and reporting mechanisms. But supervisors need additional information on their prevention obligations, including handling complaints, investigations, and corrective actions. Interactive training with examples that can help flesh out those grey areas that employees and managers often struggle with is beneficial in meeting your prevention goals.

### **CEA Is Here to Help**

CEA offers training for supervisors, non-supervisory employees, and board members. CEA training meets California’s requirements in terms of the content that is covered and the need for knowledgeable trainers.

Pick the method that best fits your needs! CEA delivers harassment prevention training in many ways: on-site at your location, via webinars, and through online training. CEA’s programs, as always, keep up-to-date with all new harassment prevention requirements—**so you can make sure you are in compliance!**

California Employers Association  
800.399.5331 | [www.employers.org](http://www.employers.org)

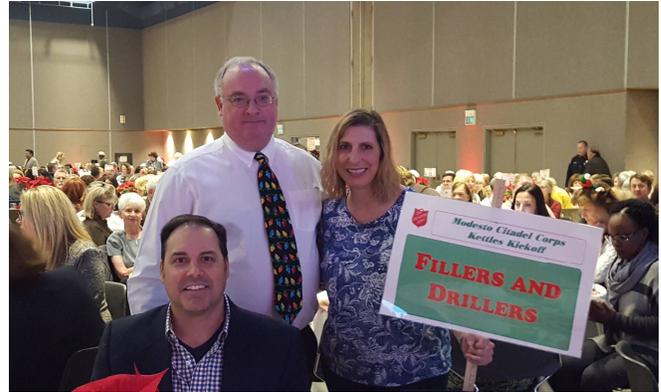


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Modesto, CA—(209) 524-2414 (textable)

# Above and Beyond the Call!

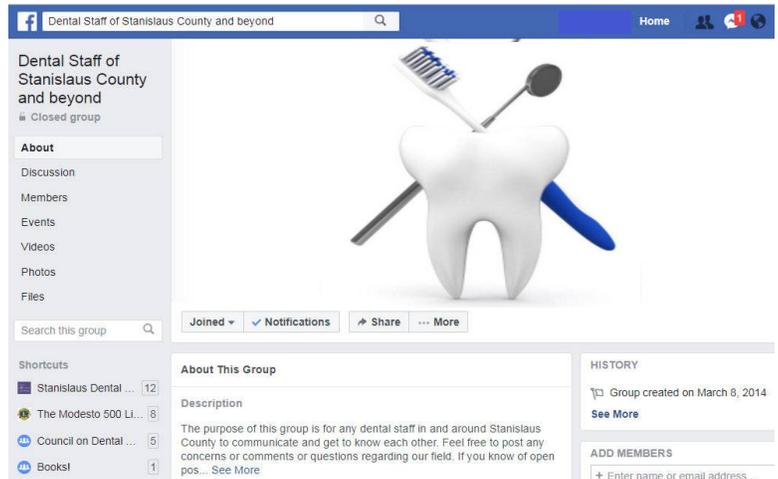


Drs. Larry Bartlett, Elizabeth Demichelis and Clarke Filippi members of the Fillers and Drillers team— started 20+ years ago by Drs. Bruce Valentine and Andy Soderstrom—at the annual Red Kettle Kickoff for the Salvation Army at the Modesto Centre Plaza.



The Hope Dental Van has been serving low-income families in Stanislaus County for four years and are able to provide basic services including composite fillings, extractions, ultrasonic debridement, cleanings, and patient education. Nine months out of the year, they work at rotating locations every Saturday morning.

Started in 2014 by Carol Varni, RDH, the purpose of this group is for any dental staff in and around Stanislaus County to communicate and get to know each other. If you know of open positions and/or substitute positions needed, CE classes, new or changed dental laws, please post information. Please invite any friends involved in dentistry in our area of Stanislaus County to join and to post subjects of interest and/or job opportunities.  
**\*SDS office comment:** Since the inception of this site, the office no longer receive resumes. Job seekers post directly on this site. There is a lot of valuable information posted on this site!



## Lance Bautista – [Modesto Gospel Mission](#)

July 26 · Facebook post

A very special thank you to Girl Scouts Troop #4126 and Dr. Lance Bautista D.D.S for your incredible generosity! We were blessed with 60 new pairs of Sketchers shoes for our "Back to School Block Party" this Saturday!

# FREEDOM DAY



**"Giving a Day of FREE for a Lifetime of FREEDOM"**

Thursday October 11<sup>th</sup>, 2018

The office of Rodig Smile Design will once again be participating in Freedom Day USA!

Dr. Ross Rodig and his Team will be offering Free Services to our Active and Retired Military Men and Women, as well as their immediate family members.

- Dental X-Rays (Cone Beam Computed Tomography)
- Dental Exams
- Dental Cleanings
- Fillings

Call Today to Reserve your appointment!



(209) 634-9396  
3620 Geer Road  
Turlock, Ca 95382  
www.rodigsmiledesign.com



Dr. Elizabeth Demichelis, along with Dr. Andy Soderstrom, helped bring the Cares Mission of Mercy to CDA where it started in Modesto in 2012. She has assisted in running all 14 Cares clinics helping relieve almost 27k under-served people of dental pain and infection!



To honor the memory of Baby Ryan Michael Barber, Dr. Jacob Barber and Katie established a \$250k fund that was used to restore the Ryan Barber Memorial Pool & Splash Pad in Graceada Park. Over 200 local businesses and individuals helped contribute to this water park that is enjoyed by many children!



Over the summer, Dr. Robert McCulla, SDS member and general dentist in Turlock, and his dental team had the amazing opportunity to provide free dental care in the Dominican Republic. Working with World Mission Partners they served on a mobile RV unit and in the brand new dental clinic at the Hospital El Buen Samaritano. Dr. McCulla also wrote a book, "Bringing Smiles to Life: Giving and Receiving the Gift of a Smile" and donated all proceeds from the book to supporting the dental clinic.

During the Redding Fire in July, ED Robin and her Modesto 500 Lions Club decided to collect supplies much needed for the firefighters. With the help of financial donations also provided by SDS members, Robin was able to purchase many supplies: bee sting kits, cold compresses, skin cleanser, sunscreen, eye drops, bandanas, etc. She then delivered the supplies to the surprised members of the U.S. Dept. of Forestry in Sonora who were very grateful to be cared for.



**Redding Fire-July:** Thanks to a Facebook post from a dental team member who posted that the Modesto Rams Youth football team was collecting and delivering much needed items to those affected by the fire, the SDS board consented for this information to be shared with our members who along with their dental team rose to the occasion and donated the items below.



**Camp Road Fire:** Dr. Amanda Farley, who had previously lived in Chico, started a drive to provide donations for those affected by the fire. She raised nearly \$2,000 in gift cards, clothes for all ages new and lightly used, medical and dental supplies, hygiene products, luggage, pet supplies (including 20 bales of hay), pillows, blankets, towels and so much more. She and her family completely filled two vehicles and drove everything up to Chico.





## Robin's Relevant Remarks

SDS Executive Director

### You Cared, You Really Did!

Mere words cannot express the feels that came from our recent CDA Cares Modesto donated dental clinic but I'm going to try.

It started with the honor of being chosen to be part of an awesome local arrangements committee chaired by Stanislaus Dental Society member, Dr. Elizabeth Demichelis and included SDS members Drs. Andy Soderstrom, Bruce Valentine, Clarke Filippi and Jacob Barber as well as a handful of community members and Nick from Schein. In conjunction with the California Dental Association's Foundation, we worked diligently for 9 months to raise a record amount of funds generously provided by many organizations and individuals (including **many** dentist members of our Stanislaus Dental Society) and received many in-kind donations from our local community.

A call to action was then put out for volunteers to volunteer at the clinic to help provide relief from pain and suffering to those who have no or limited access to dental care. Many dentists and team members of the dental community throughout California answered the call as did non-dental community volunteers, and with their help we were able to provide service to so many of those in need.

Many of our own SDS dentists and their team members were seen working throughout the clinic. I tried to take photos of the ones I saw but I'm sorry if I missed some of you. I can't thank you enough for giving your time and your talent in addition to helping to provide the funding necessary to put on an event of this magnitude.

Throughout these pages you will see examples of SDS members and their dental team serving humanity in a number of ways. This is your community. Your involvement helps make the world a better place and the SDS board and I are proud of its members and their dental team. Thank you for what you do!

**... SDS members: preserving the dental health of the earth's population, one patient at a time!**

**The SDS Board of Directors and ED wish  
our SDS members and their dental team  
Happy Holidays and a Happy New Year!**



# CDA Cares-Modesto

## Local Arrangements Committee—SDS Members



Dr. Elizabeth Demichelis



Dr. Bruce Valentine



Dr. Andy Soderstrom



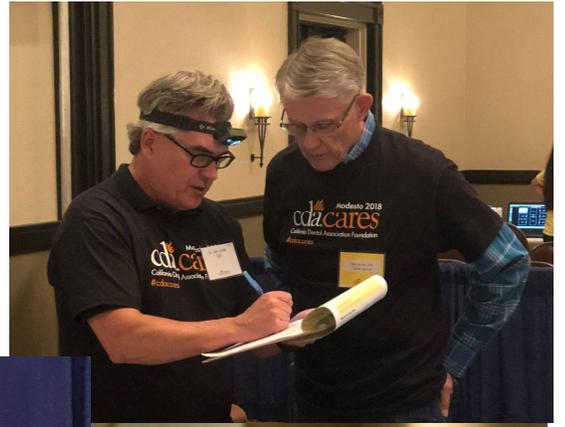
Dr. Clarke Filippi



ED Robin Brown

## SDS Members and Dental Team





**The following SDS members registered to volunteer for CDA Cares Modesto. If you served and your name isn't included, please notify the SDS office to be recognized in the next APEX. Unfortunately we have no way to track the dental team members who also volunteered but know your service was of great value and we are very grateful!**

Corey Acree  
Stanley Baker  
Jacob Barber  
Lance Bautista  
Amanda Brewer  
Dean Brewer  
Michael Cadra  
Rupinder Chahal  
Phil Chen  
Elizabeth Demichelis  
Eric Dixon  
Clarke Filippi  
Mary Fitzpatrick  
Samer Hamza  
Toshi Hart  
Chun Huang  
Brian Hutto  
Kevin Isenhower  
Jasleen Kaur  
Charles Kim  
Joseph Kolody  
Natalie Lenser  
Jennifer Leon-Guerrero  
Anastacia Mangrobang  
Ramson Mulhim  
Victor Pak

Mital Patel  
Nandan Patel  
David Paxman  
Melvyn Renshaw  
Orianna Sarkissian  
Dennis Schmidt  
Michael Shaw  
Gregory Shinkwin  
Andrew Soderstrom  
Peter Soderstrom  
Crystal Sulak  
John Sulak  
Matt Swatman  
John Swearingen  
Kenneth Thompson  
Christina Tourtlotte  
Thuy Truong  
Peter Uyeyama  
Bruce Valentine  
David Walls  
Jeremy West  
William Wilson  
Scott Winter  
David Woodruff  
Christina Zertuche  
Jenny Zhuang  
Brian Zwahlen

This was written by a homeless patient at the Anaheim CDA Cares. He left after receiving care and then returned to hand this to me. He gave me permission to share it.

Dear California Dental Association

Thank you for your service  
restoring our dental health.  
The ability to chew without pain  
enables experience to enjoy its wealth.

Thank you for your kindness  
and making us feel worthy of care.  
The volunteers deserve applause  
for the time and attention they were willing to share.

The bravery of your profession  
~~deserves some poetic rhyme~~  
~~The confidence and skill required~~  
deserves to be extolled -  
to face the blood and poor hygiene of strangers,  
to better their lives, is certainly gold.

Thank you for not being insulting  
of what brought us to such need,  
which your loving staff and sponsors  
faced, head on, and remedied.

To the Doctor whom extracted three of my teeth,  
championing the difficult task,  
removing the infected tissue,  
with all the professionalism a patient could ask,

thank you for the warnings of what I knew was to try  
when the brittle tooth could not withstand  
the required force of the extracting pliers.

I used vice grips <sup>once</sup> to pull a tooth of my own,  
and was given relief when the tooth simply broke,  
and having recently yanked a premolar,  
I knew her challenge was not a joke.

~~But~~ she tackled those teeth <sup>now</sup> and I chew perfectly well,  
amazingly, without discomfort to tell.

Thank you, with all of my heart,  
to everyone who <sup>was</sup> ~~was~~ involved -  
on the forefront of humanity  
ensuring one of its problems is solved.

Thank you



# say hello

to buying power.

**Save 20%** on dental  
supplies today.\*

**Say hello to the TDSC Marketplace**, a shopping site exclusive to CDA members, which offers the supplies you use every day at discounts that really add up.

- Negotiated discounts for exceptional savings
- 25,000+ items from your favorite vendors
- Free shipping on every order and fast delivery
- No fees, no minimum order size, no hassle

Ready to make your practice competitive and efficient? Start shopping today and explore other powerful solutions from The Dentists Service Company.

Get started at [tdsc.com](http://tdsc.com) or call **888.253.1223**.

\*Price comparisons are made to the manufacturer's list price. Actual savings on the TDSC Marketplace will vary on a product by product basis.

tdsc.

# New opioid laws will affect dentistry in 2019 and beyond

Reprinted with permission from California Dental Association



Many bills were introduced over the past year to combat the opioid epidemic in California, as CDA previously reported. Here is an overview of the CDA-supported legislation signed into law by Gov. Jerry Brown in September and how these bills will affect the practice of dentistry.

## **AB 2789 (Wood-Healdsburg) E-prescribing**

Beginning Jan. 1, 2022, health care practitioners authorized to issue all controlled and non-controlled prescriptions are mandated by this law to have the capability to transmit prescriptions electronically. Pharmacies are required by this law to have the ability to receive these electronic transmissions.

Specified exemptions to this law include temporary technological or electrical failure or when the practitioner reasonably determined that it would be impractical for the patient to obtain the substances prescribed by an e-prescription in a timely manner when the delay would impact the patient's medical condition. In the case that an electronic transmission to a pharmacy cannot be completed, the prescription must be electronically issued directly to the patient.

This new law will help reduce prescription fraud, including the abuse of opioids, and adverse events caused by handwriting errors. The nearly three-year implementation time frame gives dentists and other health care practitioners ample time to obtain adequate e-prescribing systems, to train staff and to update office workflow protocols.

## **SB 1109 (Bates-Laguna Niguel) Informed Consent for Minors**

The Dental Board of California is allowed by this law to include the risks of addiction associated with the use of Schedule II drugs in mandatory continuing education requirements. The dental board has already begun discussions about what these continuing education requirements might look like. CDA has been and will continue to be engaged in this stakeholder process.

Additionally, beginning Jan. 1, 2019, this bill requires a prescriber to discuss the following with a minor or the minor's parent or guardian before issuing the first opioid prescription in a single course of treatment:

1. The risks of addiction and overdose associated with the use of opioids.
2. The increased risk of addiction to an opioid to an individual suffering from both mental and substance-abuse disorders.

The danger of taking an opioid with benzodiazepine, alcohol or another central nervous system depressant.

CDA Practice Support and The Dentists Insurance Company are developing for members a resource that consists of a sample discussion script. CDA will publish more details about the script when it becomes available in November.

## **AB 2086 (Gallagher-Yuba City) CURES Prescriber Report**

This law allows a prescriber to access the CURES database and generate a report that lists patients for whom he or she is listed as a prescriber in the CURES database. Once the system upgrades allow reports to be generated, prescribers will be able to more easily review their prescribing history and to detect potential red flags or prescriptions for which they have been falsely named the prescriber. While no official timeline has been set, CDA will keep members updated as to when the CURES database functionality is updated to reflect this new feature.

## **AB 1751 (Low-Campbell) Interstate CURES Access Agreement**

This law authorizes the Department of Justice to put in place regulations by July 1, 2020, for the purpose of entering into agreements with other states to share prescription drug monitoring program information in compliance with California laws relating to patient privacy and data security standards.

Once implemented, the new law will help provide prescribers with a more complete prescription history if patients receive prescriptions in multiple states and will help curb "doctor shopping" in communities near California's borders.

## **AB 1753 (Low-Campbell) Controlled-Substance Prescription Pad Requirements**

This law requires controlled-substance prescription-pad manufacturers approved by the Department of Justice to have uniquely serialized numbers in a manner prescribed by the department. This new law will help curb controlled-substance prescription fraud. CDA will keep members updated on changes to the approved controlled-substance prescription-pad vendor list.

For more news and resources on opioids and CURES, visit [www.cda.org/opioid](http://www.cda.org/opioid). CDA will continue to inform members about the requirements of these new laws as they take effect.

*Copyright © 2018 California Dental Association*

# Boo!



# Happy Halloween!

In preparation for CDA Cares Modesto-SDS member and prosthodontist, Dr. Peter Soderstrom offered a free one day training course on Single Step Dentures. A brief lecture was followed by a live demonstration of the insertion of an upper and lower set of complete dentures. As demonstrated below, you can see the life changing results!



SDS members, Drs. Peter Soderstrom and Mital Patel with patient who just received his new smile!



## NEWS FLASH!!

### **New infection control standard for procedures that expose dental pulp**

Reprinted with permission from California Dental Association

When performing procedures on exposed dental pulp, water or other methods used for irrigation must be “sterile or contain recognized disinfecting or antibacterial properties,” according to a new requirement that all licensed dentists in California must follow beginning Jan. 1, 2019.

This requirement stemmed from a 2016 outbreak of mycobacterial infection in a Southern California dental clinic that led to the hospitalization of more than 60 children. Investigation into what occurred suggested that the bacterium that infected the children was likely introduced by water used during the performance of pulpotomies.

[CDA worked with the state Legislature](#) to ensure the new requirement appropriately addressed the vulnerability that occurs during treatment of exposed dental pulp and is pleased that it “sets a clear standard for infection control during dental pulp procedures.”

The new requirement is in addition to existing dental board regulations on water quality, which require that dental water lines be purged with air or flushed with water at the beginning of each workday and flushed between each patient.

Because waterline maintenance is also essential to water quality, the Centers for Disease Control and Prevention recommends that dentists consult with the dental unit manufacturer for appropriate methods and equipment to maintain the quality of dental water. Additionally, the Food and Drug Administration in July published a dedicated [webpage on infection control](#) in dental unit waterlines.

CDA Practice Support has [infection-control resources](#).

Copyright © 2018 California Dental Association



## Congratulations!

Matthew Jacob Barber, son of Dr. Jacob Barber and Katie, was born August 22nd @ 11:50 am  
6 lbs, 1 oz and 19 inches!  
What a cutie!



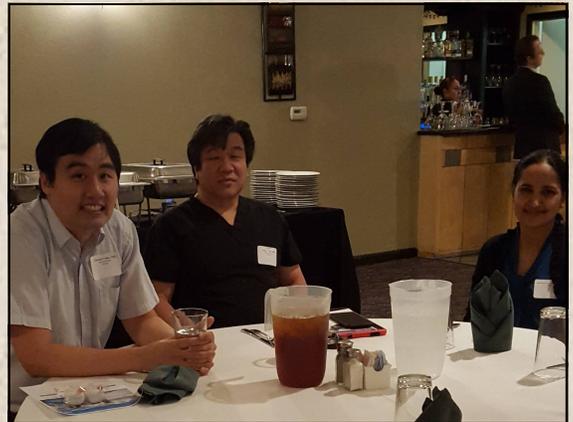
# Simple Digital Workflows

...for making Dental Practice Impactful and FUN!!



Michael Scherer, DMD, MS, FACP

## October General Membership Meeting



## New and updated mandatory workplace postings from EDD, Cal/OSHA, others

*Reprinted with permission from California Dental Association*

All employers in California must meet workplace-posting obligations, which include printing and posting current mandatory notices where employees can see them. Employers should be aware of the following two required notices updated and released recently by the Employment Development Department and the Department of Fair Employment and Housing:



### **Notice to Employees: Employment Development Department – Unemployment Insurance, State Disability Insurance, Paid Family Leave (DE 1857A)**

The EDD on July 3, 2018, released this [new mandatory posting](#) and stated that while maintaining updated publications is always encouraged, employers can continue to use the previous version of their mandatory employer notice (DE 1857A) until Jan. 1, 2019, at which time all employers must post the updated version. The notice has a revision date of May 2018.



### **California Law Prohibits Workplace Discrimination and Harassment ([DFEH-E07P-ENG](#), formerly DFEH-162)**

#### **Additional updated notices**

The following three notices were updated or released since CDA printed the 2017-18 Required Poster Set:

#### **Transgender Rights in the Workplace**

California recently passed a new law, SB 396, requiring all California employers to [post this notice](#) starting Jan. 1, 2018. The new poster provided by the Department of Fair Employment and Housing must be displayed along with other mandatory workplace notices in a prominent and accessible location in the workplace.

#### **Safety and Health Protection on the Job**

The Division of Occupational Safety and Health under the California Department of Industrial Relations, commonly known as Cal/OSHA, has updated the [Safety and Health Protection on the Job notice](#) with a print date of October 2017.

#### **Updated Wage Order 4-2001**

The California Department of Industrial Relations has [updated Wage Order 4-2001](#) to reflect the 2017 and 2018 increases in the state minimum wage. The DIR amended sections 4(A) and 10(C), which also reflect updated meal and lodging credit amounts. The correct industry wage order bears a revision date of "12/2016," which is found on the bottom of the cover page of each wage order.

Every employer or practice owner is required to print and post the updated notices over the top of the old notices contained in CDA Practice Support's 2017-18 Required Poster Set and place them in an area frequented by employees where they may be easily read during the workday.

Watch for announcements about the distribution of the 2019-20 Required Poster Sets, including how to request your set. The next poster print cycle is scheduled for early 2019.

*Copyright © 2018 California Dental Association*

**\*Notice from SDS office:** These notices can be downloaded from the SDS website, [www.stanislausdental.org](http://www.stanislausdental.org) under Public/Pearls of Dentistry/Updated Required Workplace Postings.

# Staff Appreciation—White Party at Vintage Gardens!





# Strong year for TDSC with more dental supply savings to come in 2019

Reprinted with permission from California Dental Association

## Savings will reach association members in 47 states

CDA members racked up \$2 million in total savings on dental supplies in 2018 through tdsc.com, the shopping site for CDA's newest subsidiary, The Dentists Supply Company.

The \$2 million savings milestone reached in September demonstrates the tremendous member interest in TDSC and doubled the \$1 million savings milestone that members reached in May.



On the heels of that savings milestone came two major announcements.

In November, [TDSC announced](#) it will roll out access to its shopping site to tripartite members in nine Western states: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Washington and Utah. The expansion not only benefits CDA members who already shop the site as more shoppers means more leverage to negotiate pricing, but it also strengthens the value proposition for organized dentistry by allowing members in more states to benefit from 20 percent average savings compared to MSRP on supplies from authorized vendors.

Additionally, TDSC formed a new strategic alliance with Association Gloves & Supplies, an affiliate of the Michigan Dental Association. This alliance brings together two groups that were started with the same mission — to provide members consistent, competitive pricing on dental supplies.

CDA's colleagues in other states are "eager to save money on dental supplies through a trusted source that has the interests of dentists and patients at heart," said Walt Weber, DDS, TDSC Board of Directors chair, while Natasha Lee, DDS, CDA president, said she has saved the amount of her CDA membership "many, many times over."

In addition to significant savings, CDA members who shopped tdsc.com in 2018 benefited from site enhancements made to improve their online experience. The site's search capabilities were greatly enhanced, allowing for search by manufacturer and supplier part numbers, and higher-quality images along with expanded product details made it easier for shoppers to find the products they need. Site enhancements were prioritized based on input and feedback from early shoppers.

Looking toward 2019, TDSC will focus on continued site enhancements and strategic catalog expansion based on shopper needs and growth, all designed to provide maximum benefit to members.

"Put simply, more shoppers equal more savings — and more opportunity to invest those savings into your practice and patients," Dr. Weber said.

TDSC will roll out its shopping site to state dental association members in 47 states in a phased strategy. Building on the Western U.S. expansion announced in November, tdsc.com savings will be extended in spring 2019 to state dental association members in an additional 12 states. In summer 2019, expansion will reach association members in 26 more states.

TDSC encourages CDA members who have not yet shopped the site to request a free price comparison on dental supplies. [Visit tdsc.com/pricecompare](http://tdsc.com/pricecompare).

*Copyright © 2018 California Dental Association*

**FYI from the SDS office:  
Big sale on hand pieces right  
now through TDSC!**



**PAIN & PERCEPTION:**

# Reducing nerve injury risks



**Unsure how to handle patients who are experiencing prolonged numbness following dental procedures?** The Dentists Insurance Company's new Risk Management seminar is designed to build your confidence in these interactions.

**Participate in the Pain & Perception seminar and learn how to:**

- Institute communication protocols when multiple dentists are involved in treatment.
- Recognize the importance of complete and appropriate documentation.
- Communicate unexpected treatment outcomes to patients and know when to refer.
- Understand that informed consent is a process, not a form.

Get expert advice while earning **C.E. credits** and a **5% Professional Liability premium discount\*** for two years.

Save your spot today at [tdicinsurance.com/seminars](http://tdicinsurance.com/seminars) or explore convenient eLearning options.

\*TDIC policyholders who complete a seminar or eLearning option will receive a two-year, 5 percent Professional Liability premium discount effective their next policy renewal. To obtain the two-year, 5 percent Professional Liability premium discount, Arizona, California and Nevada dentists must successfully complete the seminar by April 26, 2019. Alaska, Hawaii, Illinois, Minnesota, New Jersey, North Dakota and Pennsylvania dentists must successfully complete the seminar by October 26, 2018. Any eLearning tests received after the deadline will not be eligible for the discount. Non-policyholders who complete a seminar or eLearning option and are accepted for TDIC coverage will also be eligible for this discount.

**Protecting dentists. It's all we do.®**

800.733.0633 | [tdicinsurance.com](http://tdicinsurance.com) | CA Insurance Lic. #0652783

Endorsed by the  
Stanislaus Dental  
Society

# OSHA, California Dental Practice Act, and Infection Control

-by-

**Nancy Andrews, RDH, B.S.**

6 Hours Core CEU's

**Friday, January 25, 2019**

**8:00am – 3:30pm**

Famiglia Bistro Ristorante, Modesto

8:00am – Registration / Breakfast

8:30am to 12:30pm – Presentation

12:30pm to 1:30pm – lunch (will be provided)

1:30pm to 3:30pm – Presentation



**Course registration forms are available for download from the SDS website, [www.stanislausdental.org](http://www.stanislausdental.org) under Events**

## SDS 2019 BLS Renewal Courses

**Stanislaus Dental Society** Education Committee is pleased to announce continuation of our BLS Renewal Course Program allowing SDS members and dental team members the opportunity to renew conveniently with a reasonable fee.

**Time:** 9:00am (SHARP) to 12:00pm

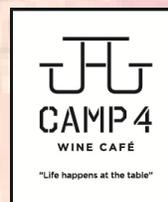
**Credits:** 3 Hours / Units

**Cost:** \$45.00 per person - **Must** be paid in advance to reserve your space in the class.  
**FAX and registration by phone will only be accepted if paying by c/c.**

**Location:** KCI / EMS 4836 Stratos Way. Unit A, Modesto (*Off Kiernan, off McHenry*)

DATE	TIME
<u>Friday, January 4</u>	9:00am – 12:00pm
<u>Friday, February 1</u>	9:00am – 12:00pm
<u>Friday, March 1</u>	9:00am – 12:00pm
<u>Friday, April 5</u>	9:00am – 12:00pm
<u>Friday, May 3</u>	9:00am – 12:00pm
<u>Friday, June 7</u>	9:00am – 12:00pm

# Holiday Member Mix and Mingle



## SDS Calendar - 2019



<b><u>January</u></b>	1	Tuesday	New Year's Day - (CDA/SDS office closed)
	4	Friday	BLS renewal
	8	Tuesday	SDS Board meeting
	21	Monday	Martin Luther King Day - (office closed)
	25	Friday	SDS CE-OSHA/Dental Practice Act/Infection Ctrl
<b><u>February</u></b>	1	Friday	New Component President Orientation-CDA
	1	Friday	BLS renewal
	18	Thursday	President's Day (office closed)
	21	Monday	SDS General Membership Meeting
<b><u>March</u></b>	1	Friday	BLS renewal
	5	Tuesday	SDS Board meeting
	8 thru 9	Fri-Sat	CDA Cares - Solano (office closed)
	22	Friday	CE course-TBD
<b><u>April</u></b>	5	Friday	BLS renewal
	18	Thursday	SDS Member Mixer - Shred-it
<b><u>May</u></b>	3	Friday	BLS renewal
	7	Tuesday	SDS Board meeting
	16-18	Thur-Sat	CDA Presents - Anaheim - (office closed)
	23	Thursday	SDS General Membership Meeting
	24	Friday	SDS Goes (to the) Nuts baseball game
	27	Monday	Memorial Day (office closed)
<b><u>June</u></b>	7	Friday	BLS renewal
	21	Friday	SDS Summer Dental Symposium
<b><u>July</u></b>	4	Thursday	Independence Day (office closed)
	9	Tuesday	SDS Board meeting
<b><u>August</u></b>	16	Friday	SDS CE course - Pearls of the Practice
<b><u>September</u></b>	2	Monday	Labor Day - (office closed)
	6th-8th	Thurs-Sat	CDA Presents - S.F. (office closed)
	12	Tuesday	SDS Board meeting
	19	Thursday	Staff Appreciation
	27-28	Fri-Sat	CDA Cares-San Bernadino (office closed)
<b><u>October</u></b>	17	Thursday	SDS General Membership Meeting
	18	Friday	SDS CE Course - TBD
<b><u>November</u></b>	7	Thursday	SDS Board meeting
	11	Monday	Veteran's Day (office closed)
	14th-17th	Thur-Sun	HOD - Sacramento (office closed)
	21	Thursday	SDS Board Orientation
	28-29	Thurs-Fri	Thanksgiving holiday - (office closed)
<b><u>December</u></b>	5	Thursday	SDS Member/Spouse Holiday Mixer
	Dec 23-Jan 1	Mon-Wed	Winter Holiday - (office closed)

REASON  
NUMBER

**385**

Big savings on dental supplies  
I love from brands I trust  
through TDSC, plus multipolicy  
discounts on dentist-focused  
insurance from TDIC.

Renew today.  
[cda.org/member](http://cda.org/member)



TOGETHER  
WE ARE  
LIMITLESS

**LESS  
OVERHEAD.  
MORE  
CONTROL.**



## Welcome New Members!

**Mina Arbabaraghi, DDS**

*General Dentist*  
Quality Dentists  
3608 Dale Rd Ceres—538-9297  
Roseman University, 2018

**Monica Armendariz, DDS**

*General Dentist*  
Sierra Dental Care  
3801 Pelandale Ave, Ste B-9, Modesto—812-3802  
UCSF, 2018

**Bronika Atoardoshahi, DDS**

*General Dentist*  
Modern Smiles Dentistry  
2808 Monte Vista Ave, Turlock—667-2879  
UOP, 2018

**Amrit Basi, DDS**

*General Dentist*  
Smile Bright Family Dentistry  
1925 N St Ste E, Newman—862-0777  
Mexico-Universidad De La Salle, 2017

**Michael Chan, DDS**

*General Dentist*  
Hoybjerg Family Orthodontics  
3801 Pelandale Ave Ste B9, Modesto—812-3802  
Loma Linda, 2012

**Sampada Deshpande, DDS**

*General Dentist*  
Modesto Modern Dentistry & Orthodontics  
2103 McHenry Ave Ste C, Modesto—435-9550  
Washington University, 2018

**James Edwards, DDS**

*General Dentist*  
Hughson Family Dentistry  
7206 Hughson Ave Ste 1026, Hughson—883-4477  
Loma Linda, 1998

**Sahel Farhangi, DDS**

*General Dentist*  
Village One Dental  
3020 Floyd Ave Ste 609, Modesto—551-1414  
New York University, 2012

**Yan Gao, DDS**

*General Dentist*  
All Star Family Dentistry  
2030 Coffee Rd. Ste. C4, Modesto—238-9444  
UOP, Arthur Dugoni, 2018

**Gagneet Grewal, DDS**

*General Dentist*  
Smile Shine Dental  
1108 Ward Ave Ste 10B, Patterson—895-5440  
UCSF, 2018

**Pradip Katharotiya, DDS**

*General Dentist*  
No practice address listed  
Herman Ostro, 2018

**Ramsin Mulhim, DDS**

*General Dentist*  
Kids Dental Care  
1840 N. Olive Ave Ste 4, Turlock—666-8867  
UOP, Arthur Dugoni, 2018

**Ryan Pacheco, DDS**

*General Dentist*  
Kids Dental Care  
1840 N. Olive Ave Ste 4, Turlock—666-8867  
UOP, Arthur Dugoni, 2016

**Pryanka Saxena, DDS**

*General Dentist*  
Smile World Dental  
4925 Sisk Rd, Salida—642-4423  
UCSF, 2018

**Shelat Bhavini, DDS**

*General Dentist*  
Modesto Kidz Dental  
2801 Coffee Rd, Modesto—578-3131  
Dntl College and Hosp Ahmedabad, 2006

**Rigel Smart, DDS**

*General Dentist*  
No practice address listed  
UOP, Arthur Dugoni, 2018

**Thuy Truong, DDS**

*General Dentist*  
Smile Shine Family Dental  
2603 Patterson Rd Ste 5, Riverbank—869-5600  
UCSF, 2018

**Nan Xiang, DDS**

*General Dentist*  
Allure Dental Care  
2217 Coffee Rd # A, Modesto—521-3400  
UCSF, 2018

**SDS Members by the Number**  
**Total: 289**  
**Market Share 86%!**  
**(Total Dentists in Stanislaus County who are**  
**members of the Tripartite)**  
 Active – 182  
 (Recent graduate-Reduced dues members)  
 RDO - 12 / RD1 - 6 / RD2 – 5 / RD3 – 4 / RD4 - 8  
 Life Active-20 / Life Retired – 40 / Retired – 3  
 Dual - 4 / Permanently disabled - 5

**Classifieds**



• **General Associate Dentist–Ripon** Our team is looking for General Associate Dentist who is ready to deliver high quality, compassionate care to our well-established loyal patient base. Dr. must be comfortable diagnosing and presenting treatment plans. Having great clinical and communication skills is a plus. We have been in Ripon over 30 years and have a beautiful new state of the art office. (209) 599 4239 or contact Kimberlycrum@ripodontist.com  
 We are offering 4-5 days a week.

**General Associate Dentist—Modesto** Looking for an Associate General Dentist for a busy, modern, multidisciplinary dental practice. Needs to be a team player, detail oriented to exceptional dental work and have great communication skills. Having experience in CEREC is a must. Trained in placing implants. Prefer at least five years of experience. Competitive compensation package, health benefits and many more items to discuss. Please send your resume to set up interview. Phone 209-524-4763

The above Classified ads are also listed on the SDS website, stanislausdental.org.  
 SDS offers its members free advertising related to their practice including, member employment, equipment to buy or sell and practice sales or purchases.  
 For more information, contact Robin at the SDS office, 522-6033.

**Did you know?.....**

In addition to posting a classified ad on the SDS website and APEX Newsletter, CDA also has a classified section where you can post jobs, dental equipment, practice sales, etc. Free to CDA members! Contact the SDS office to post an ad. To view current ads, go to....[www.CDA.org/jobs](http://www.CDA.org/jobs)